

# REGIONAL DISTRICT OF CENTRAL OKANAGAN

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## SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH BOARD MEMBER FOR THE YEAR 202

### ELECTED OFFICIALS (BOARD)

1. NAME	POSITION	REMUNERATION	EXPENSES
Baker, James	Board Member	19,093	-
Basran, Colin	Board Member	19,093	-
Bartyik, Mark	Board Member	24,256	944
Carson, Wayne	Board Member	25,881	2,373
Dehart, Maxine	Board Member	19,093	-
Fortin, Cindy	Board Member	19,093	-
Given, Gail	Boardmember/Chair (Jan 1 - Oct 31 2021)	45,514	867
Hodge, Charlie	Board Member	19,093	-
Johnston, Stephen	Board Member	19,093	-
Milsom, Gordon	Board Member	19,093	-
Sieben, Brad	Board Member	19,093	-
Singh, Mohini	Alternate	1,380	-
Stack, Luke	Board Member	19,093	-
Woolridge, Loyal	Board Member/Chair (Nov 1 - Dec 31 2021)	22,670	-
Zilkie, Jayson	Alternate	245	-
<b>Total for Elected Officials</b>		<b>291,783</b>	<b>4,184</b>

## REGIONAL DISTRICT OF CENTRAL OKANAGAN

### SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2021

**OTHER EMPLOYEES**

**EMPLOYEES EXCEEDING \$75,000 IN REMUNERATION**

2. NAME	POSITION	TOTAL REMUNERATION	EXPENSES
Bains, Manpreet	Senior Electrical Instrumentation Tech	90,153	517
Bellingham, Carol	Finance Manager	110,822	2,119
Beloin, Gregory	Assistant Water and Wastewater Process Technologist	85,897	-
Bohn, Ryan	Network & Systems Administrator	91,684	263
Bruce, Scott	Treatment Plant Operator 1	78,792	209
Bruneau, Richard	Manager Information Services	124,052	721
Cashin, Todd	Director of Community Services	152,603	1,569
Darlington, Wayne	Manager of Parks Planning, Capital Projects & Visitor Services	111,803	1,054
Dorey, Shane	Public Works Utility Operator	95,614	636
Drouin, Mary Jane	Manager of Corporate Services	116,354	603
Hodson, Isabella	Supervisor of Community Relations and Visitor Services	95,660	1,695
Foster, Jodie	Director of Communication and Information Services	151,369	-
Griffiths, Corie	Director of Corporate Services	157,176	3,259
Guiltenane, Gerry	Crime Stoppers Coordinator	79,026	56
Hammond, Matthew	Manager - Park Operations	97,661	2,576
Henderson, Andrea	Manager of Human Resources	116,698	768
Hewko, Jayce	Fleet Mechanic	76,797	2,075
Horning, Sandra	Supervisor Corporate Services	78,616	3,176
Kendel, Travis	Manager of Engineering Services	124,539	1,787
Knechtel, Brian	Network & Systems Administrator	83,077	458
Komaika, David	Director of Engineering Services	157,477	244
Kopp, Murray	Director of Parks Services	118,218	1,778
Kotscherofski, Ross	Manager of Fire Services	116,800	1,734
Lambrecht, Angela	Water & Wastewater Process Technologist	93,342	3,015
Larson, Derek John	Electrical Instrumentation Technician	84,248	333
LeBlanc, Danika	Senior Planner	77,482	1,027
Macintosh, Michael	Building and Plumbing Inspector	87,632	4,299
Mah, Sandra	Park Planner	77,282	800
Mallory, Krista	Manager of Economic Development	111,120	2,514
Mazda, Bryan	Treatment Plant Operator Senior Level III	95,344	1,121
Mckenny, William	Dog Control Office II	83,769	2,340
Meersma, Pieter	Public Works Utility Operator	95,225	214
Miller, Mareike	Asset Management Analyst	77,394	504
Nichols, Brittany	Manager Development Services	85,230	1,483
Reardon, Brian	Chief Administrative Office	265,467	349
Reay, Jodie	Manager of Human Resources	93,765	3,843
Rilkoff, Marilyn	Director of Financial Services/Deputy CAO	180,383	1,548
Ross, Glenn	Parks Operator - Team Lead	78,688	514
Sauter, Donna	Accounting Analyst	87,381	1,395
Smith, Bruce	Communications/Intergovernmental Affairs Officer	105,593	385
Svenson, Curtis	Chief Bylaw Enforcement Officer	85,459	873
Trottier, Kevin	Senior Utility Operator	116,259	1,763
Wagner, Richard	Financial Analyst	75,049	1,978
Walsh, Christene Sharon	Manager of Police & Community Support Services	129,582	-
Wannop, Andrew	Treatment Plant Operator Level II	76,563	921
Weston, Eva	Business Development Officer	79,168	2,092
Williams, Suzanne	Finance Supervisor	102,545	5,034
Wyman, Michael	Supervisor of Utilities Services	102,983	1,705
<b>Employees over \$75,000*</b>		<b>5,057,838</b>	<b>67,346</b>
<b>Other Employee Salaries Paid</b>		<b>5,581,703</b>	<b>185,288</b>
<b>Total Employee Salaries Paid</b>		<b>10,639,541</b>	<b>252,635</b>

**Notes:**

\* 48 staff over \$75k in 2021 vs 41 staff in 2020

# REGIONAL DISTRICT OF CENTRAL OKANAGAN

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## SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2021

### 3. RECONCILIATION OF EMPLOYEE REMUNERATION

Elected Officials	291,783
Employees	10,639,541
<b>Total Remuneration</b>	<b>10,931,323</b>

#### Reconciling Items

Municipal Pension Plan	812,629
Receiver General - Employer Portion of CPP & EI	557,693
Canada Life Assurance	487,058
Workers Compensation	277,698
Employer Health Tax	213,161
Miscellaneous - Year End Accrual change, Other Adj. & Payroll Benefits	(161,297)
<b>Total</b>	<b>13,118,265</b>

**Total per Statement of Revenue and Expenditures** 13,118,265

**Variance** -

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 6(2), (3), (4), (5), and (6).

## REGIONAL DISTRICT OF CENTRAL OKANAGAN

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### SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2021

1. List of suppliers who received payments exceeding \$25,000

0791082 BC LTD (DBA ACTION TREE SERVICE)	49,875.00
1564877 ALBERTA LTD.	230,645.01
ABBOTSFORD CHRYSLER DODGE	215,922.58
AECOM CANADA LTD.	112,934.97
AEROQUEST MAPCON INC	32,961.08
AQUA-BILITY PROJECTS LTD	41,592.46
ASAHI CONTRACTING LTD	44,573.46
ASSOCIATED ENVIROMENTAL CONSULTANTS	44,594.32
BANNISTER CADILLAC BUICK GMC	89,044.57
BC HYDRO	436,603.66
BDO CANADA LLP	45,966.27
BELL MOBILITY INC.	84,816.56
BIOMAXX WASTEWATER SOLUTIONS INC.	34,288.78
BLACK PRESS GROUP LTD.	53,033.08
BRAUN VICTORIA (TORY)	83,522.17
BUNZL CLEANING + HYGEINE	78,353.86
CABIN RESOURCE MANAGEMENT LTD.	562,967.71
CAPRI INSURANCE - CL	92,860.39
CARVER CONSTRUCTION LTD.	383,782.50
CASTLE FUELS (2008) INC.	32,394.55
CDW CANADA INC	104,235.79
CENTRAL OKANAGAN SEARCH + RESCUE	46,898.33
CENTRALSQUARE CANADA SOTWARE INC.	71,961.85
CENTRIX CONTROL SOLUTIONS LP	44,071.48
CITY OF KELOWNA	3,133,251.95
CITY OF WEST KELOWNA	278,560.16
CLARKE GEOSCIENCE LTD.	25,310.10
COMMUNITY RECREATIONAL INITIATIVES SOCIETY	35,000.00
CRAZY APPLES CATERING	36,006.14
CREW MARKETING PARTNERS INC.	123,829.15
CUPE LOCAL 338	118,099.41
DISTRICT OF LAKE COUNTRY	335,544.71
DELL CANADA INC.	196,726.12
DOMINION GOVLAW LLP	70,993.68
DRAEGER SAFETY CANADA LTD	48,448.96
DUKA ENVIRONMENTAL SERVICES LTD	181,571.38
EBBWATER CONSULTING INC	150,648.04
E-COMM EMERGENCY COMMUNICATIONS FOR	1,149,162.02
ENCO CONSTRUCTION LTD	59,121.30
ENVIRO WORLD CORPORATION	43,211.70
ENVIRONMENTAL 360 SOLUTIONS LTD	553,459.40
ESCRIBE SOFTWARE LTD	29,723.90
ESOLUTIONSGROUP LIMITED	87,018.75
ESRI CANADA LTD	51,676.80
EVOQUA WATER TECHNOLOGIES LTD	68,232.15
FARRIS LLP	3,188,130.19
FEDERATION OF CANADIAN MUNICIPALITIES	41,163.34
FIRST PEAK CONTRACTING LTD.	73,518.69
Sub Total	13,096,308.47

## REGIONAL DISTRICT OF CENTRAL OKANAGAN

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### SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2021 Cont'd

1. List of suppliers who received payments exceeding \$25,000

<i>Subtotal Carryforward</i>	13,096,308.47
FORTIS BC - NATURAL GAS	81,633.47
FORTISBC - ELECTRICITY	185,009.51
FP TELESET - FRANCO TYP-POSTALIA CANADA	32,597.00
FRED SURRIDGE LTD.	58,579.53
GLOBAL PAYMENTS	99,169.21
GLOBAL ROADWAY MAINTENANCE INC.	42,046.20
GREENSTEP SOLUTIONS INC.	52,567.00
GUILLEVIN INTERNATIONAL CIE/CO	410,952.92
HARRIS TIME INC	79,383.79
HERO SECURITY COMPANY LTD	62,154.75
INTERCONTINENTAL TRUCK BODY	162,795.20
INTERIOR PORTABLE RENTALS LTD	114,437.40
INTER-MTN ENTERPRISES	40,993.05
INTERVALLEY CONSTRUCTION	25,217.51
IT BLUEPRINT SOLUTIONS CONSULTING INC	64,753.26
JOE & SONS CONCRETE LTD	31,283.52
KAIZEN HOLDINGS LTD	37,643.95
KATIM ENTERPRISES LTD	284,373.63
KIMCO CONTROLS LTD	35,204.13
KP TIRECRAFT (1977) LTD	26,142.99
LEADER MYRNA STARK	54,600.00
LEKO PRECAST LTD	58,772.00
LORWAL GOLF & TURF SOLUTIONS INC.	29,599.52
MATICHUK HOLDINGS LTD (DBA THE BATTERY DOCTORS)	237,583.06
MEARL'S MACHINE WORKS LTD	90,716.89
METRO MOTORS LTD	45,332.00
MICROSOFT CORPORATION	86,887.68
MINISTER OF FINANCE	202,705.28
MUNICIPAL MEDIA INC	25,614.75
NABCO CANADA INC	27,979.35
OMEGA COMMUNICATIONS LTD	99,058.85
PETRO-CANADA SUPERPASS	177,672.23
PRICE'S ALARM SYSTEMS LTD	34,645.87
QUESTICA INC	98,127.34
RADIAN MECHANICAL INC	44,526.91
RAM ENVIROMENTAL LTD	156,899.92
RAMTECH ENVIRONMENTAL PRODUCTS	29,833.75
RICOH CANADA INC.	30,218.76
ROCKY MOUNTAIN PHOENIX	56,138.61
SCHAEFER SYSTEM INTERNATIONAL LIMITED	453,499.91
SHELL, STEPHEN	43,440.45
SCV CONTRACTORS CORPORATION	605,636.21
SIERRA LANDSCAPING LTD	129,678.15
SMITHSON EMPLOYMENT LAW CORPORATION	56,834.50
SOCIOLOGICA TECHNOLOGY LTD.	33,075.00
SOURCE OFFICE FURNISHINGS	58,041.59
SPARTAN CONTROLS LTD	213,956.19
Sub Total	18,204,321.26

## REGIONAL DISTRICT OF CENTRAL OKANAGAN

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### SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2021 Cont'd

1. List of suppliers who received payments exceeding \$25,000

<i>Subtotal Carryforward</i>	18,204,321.26
SU CASA SUSTAINABLE LANDSCAPING LTD.	28,541.05
TELUS COMMUNICATIONS (B.C.) INC.	69,770.79
TELUS COMMUNICATIONS INC C/O TELUS SERVICES INC.	62,385.21
TERRACOM SYSTEMS	57,402.54
TERRY PRO PAINTERS	49,249.52
TETRA TECH CANADA INC.	40,429.32
THE HOME DEPOT	26,479.15
THE INTERIOR PURCHASING OFFICE INC.	164,450.20
THE ROC DOC VENTURES	46,725.00
THOMPSON OKANAGAN TOURISM ASSOCIATION	65,000.00
TOMAU HOLDINGS LTD	35,703.03
TY-CORP MANUFACTURING LTD	36,881.81
UNITED RENTALS OF CANADA INC	65,908.71
URBAN SYSTEMS LTD	155,811.21
URSUS HERITAGE CONSULTING LTD.	36,435.74
VAC IT UP ENVIRONMENTAL LTD.	159,152.55
VWR INTERNATIONAL CO.	34,631.64
WASTE MANAGEMENT OF CANADA CORP	251,447.42
WATERHOUSE ENVIRONMENTAL SERVICES	151,206.01
WEBBCO INDUSTRIAL LTD	262,237.50
WSP CANADA INC	46,022.29
Total	<u>20,050,191.95</u>

## REGIONAL DISTRICT OF CENTRAL OKANAGAN

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### SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2021

<b>2</b>	<b>Consolidated total paid to suppliers who received aggregate payment of \$25,000 or less</b>	<b>3,198,331</b>
<b>3</b>	<b>Total of payments to suppliers for grants and contributions exceeding \$25,000</b>	
	Grants exceeding \$25,000:	
	B.C. SPCA	92,000
	Central Okanagan Community Gardens Society	27,171
	Friends of Fintry	26,000
	Okanagan Film Commission	140,000
	Consolidated total of grants exceeding \$25,000	285,171
	Contributions exceeding \$25,000:	
	Okanagan Basin Water Board	2,263,718
	Okanagan-Kootenay Sterile Insect Release Board	1,402,016
	Okanagan Regional Library District	315,478
	Okanagan Nation Alliance	31,500
	Consolidated total of contributions exceeding \$25,000	4,012,712
	<b>Consolidated total of all grants and contributions exceeding \$25,000</b>	<b>4,297,883</b>
<b>4</b>	<b>Reconciliation</b>	
	<b>Total per Statement of Revenue and Expenditures</b>	
	Expenditure by Object from Financial Statements	49,582,812
	Wages & Benefits	(13,118,265)
	Board Expenses	(4,184)
	Employee Expenses	(252,635)
	Amortization	(4,358,088)
	Fiscal Services	(12,944,279)
	Other Items (landfill liability, insurance reserve, etc.)	(324,009)
	Net for reconciliation	<b>18,581,353</b>
	Total of payments exceeding \$25,000 (Note: both capital & operating)	20,050,192
	Total of payments \$25,000 or less	3,198,331
	Total of grants and contributions exceeding \$25,000	4,297,883
	Reconciling items:	
	2020 payables	(4,265,409)
	2021 payables	5,902,321
	2020 prepaids	489,873
	2021 prepaids	(185,918)
	Capital Additions	(8,513,221)
	Variance made up of refunds, government remittances and items that do not get expensed.	(2,392,699)
	<b>Total</b>	<b>18,581,353</b>
	<b>Total per Statement of Revenue and Expenditures</b>	<b>18,581,353</b>
	<b>Variance</b>	-

**REGIONAL DISTRICT OF CENTRAL OKANAGAN  
STATEMENTS OF FINANCIAL INFORMATION**

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**APPROVAL**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.



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Lyle Smith, CPA CGA  
Director of Financial Services  
23-Jun-22

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on behalf of the RDCO Board  
Loyal Woolridge  
RDCO Board Chair  
23-Jun-22



**REGIONAL DISTRICT OF CENTRAL OKANAGAN  
STATEMENTS OF FINANCIAL INFORMATION**

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**STATEMENT OF SEVERANCE AGREEMENTS MADE DURING THE FISCAL YEAR 2021**

There were two severance agreements between the Regional District of Central Okanagan and its non-unionized employees during fiscal year 2021.

These agreements represent approximately 2 months of compensation collectively based on the value of salary and benefits.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

**REGIONAL DISTRICT OF CENTRAL OKANAGAN  
STATEMENTS OF FINANCIAL INFORMATION**

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**SCHEDULE OF GUARANTEES AND INDEMNITIES AT DECEMBER 31, 2021**

The Regional District of Central Okanagan has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.