REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH BOARD MEMBER FOR THE YEAR 2018

ELECTED OFFICIALS (BOARD)

1. NAME	POSITION	REMUNERATION	EXPENSES
Baker, James	Board Member	15,937	670
Basran, Colin	Board Member	16,067	-
Bartyik, Mark	Alternate/Board Member	6,342	6,420
Carson, Wayne	Board Member	23,168	11,279
Dehart, Maxine	Board Member	15,937	-
De Jong, Richard	Board Member	13,957	-
Findlater, Doug	Board Member	14,282	461
Fleming, Sylvia	Alternate	130	-
Fortin, Cindy	Board Member	16,197	655
Gambell, Penelope	Alternate	130	-
Given, Gail	Chair	41,475	2,239
Gray, Tracy	Board Member	13,957	-
Hanson, Patricia	Board Member	17,446	-
Hodge, Charlie	Board Member	15,937	-
Johnston, Stephen	Board Member	2,110	-
Milsom, Gordon	Board Member	2,110	-
Ophus, Duane	Alternate	220	-
Sieben, Brad	Board Member	16,067	-
Singh, Mohini	Alternate	865	-
Stack, Luke	Board Member	15,937	-
Woolridge, Loyal	Board Member	2,110	-
Zanon, Carol	Alternate	155	-
Total for Elected Officials		**250,536**	**21,724**

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2018

OTHER EMPLOYEES
EMPLOYEES EXCEEDING $75,000 IN REMUNERATION

NAME	POSITION	RDCO REMUNERATION	EOC Remuneration Reimbursed by EMBC	TOTAL REMUNERATION	EXPENSES
Ackerman, Bradley	Manager of Parks & Resource Operations	101,256	-	101,256	1,020
Beloin, Gregory	Assistant Water & Waste Water Process Technologist	82,645	-	82,645	70
Bohn, Ryan	Network & Systems Administrator	76,543	-	76,543	681
Bruneau, Richard	Manager of Information Services	117,038	-	117,038	5,656
Cashin, Todd	Director of Planning & Community Services	131,679	8,124	139,803	2,514
Darlington, Wayne	Manager of Parks Planning, Capital Projects & Visitor Services	102,270	861	103,131	1,637
Drouin, Mary Jane	Manager of Corporate Services	121,811	-	121,811	3,336
Evans, Garry	Public Works Utility Operator	82,432	377	82,809	813
Griffiths, Corie	Director of Economic Development Commission	137,767	-	137,767	9,257
Guiltenane, Gerard	Crime Stoppers Coordinator	76,648	-	76,648	1,441
Hanson, Murray	Parks Senior Operator/Construction & Park Facility Supervisor	80,068	489	80,556	95
Harrison, Janelle	Financial Analyst	81,684	619	82,303	5,631
Henderson, Andrea	Manager of Human Resources	115,938	-	115,938	136
Hodson, Isabella	Supervisor of Community Relations and Visitor Services	89,840	-	89,840	2,758
Kopp, Murray	Director of Parks Services	140,449	-	140,449	3,502
Kornelson, James	Electrical/Instrumentation Technician	92,530	-	92,530	254
Komaike, David	Director of Engineering Services	139,741	-	139,741	519
Kotscherofski, Ross	Manager of Fire Services	92,981	3,224	96,205	10,860
Lambrecht, Angela	Water & Wastewater Process Technologist	85,423	-	85,423	1,690
Mazda, Bryan	Treatment Plant Operator Level III	93,367	-	93,367	1,659
Meersma, Peter	Public Works Utility Operator	86,361	-	86,361	1,426
Merenick, Diane	Chief Bylaw Enforcement Officer	91,716	-	91,716	2,049
Reardon, Brian	Chief Administrative Officer	199,997	5,411	205,408	8,581
Rilkoff, Marilyn	Director of Financial Services/Deputy CAO	171,294	710	172,004	1,813
Sauter, Donna	Accounting Analyst	81,701	-	81,701	3,530
Smith, Bruce	Communications/Intergovernmental Affairs Officer	99,344	1,672	101,016	-
Teschner, Carol	Financial Manager	117,803	5,936	123,739	2,891
Trottier, Kevin	Senior Utility Operator	99,890	848	100,739	869
Walsh, Christene	Manager of Police & Community Support Services	114,757	-	114,757	2,554
Wyman, Michael	Supervisor of Utilities Services	98,174	-	98,174	3,636
*** Employees over $75,000**		**3,203,148**	**28,272**	**3,231,420**	**80,880**
Other Employee Salaries Paid		**5,506,093**	6,694	**5,512,787**	**151,628**
Total Employee Salaries Paid		**8,709,241**	**34,966** **	**8,744,207**	**232,508**

Notes:

* 30 staff over $75k in 2018 vs 32 staff in 2017

** Due to Flood and Fire events, staff worked over time, primarily in the Emergency Operations Centre to respond to emergency situations. Emergency Management BC reimbursed these costs.

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF REMUNERATION AND EXPENSES PAID TO OR ON BEHALF OF EACH EMPLOYEE FOR THE YEAR 2018

3. **RECONCILATION OF EMPLOYEE REMUNERATION**

Elected Officials	250,536
Employees	8,744,207
Total Remuneration	**8,994,743**
Reconciling Items	
Municipal Pension Plan	693,619
Receiver General	428,084
Great West Life Assurance	362,856
Workers Compensation	222,821
Medical Services Plan	73,538
Miscellaneous - Year End Accrual change, Other Adj. & Payroll Benefits	158,060
Total	**10,933,720**
Total per Statement of Revenue and Expenditures	**10,933,720**
Variance	**(0)**

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 6(2), (3), (4), (5), and (6).

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2018

1. **List of suppliers who received payments exceeding $25,000**

0092584 BC LTD	48,860.00	
1564877 ALBERTA LTD.	350,063.13	
5POINT OPERATIONS INC	31,983.00	
ACRES ENTERPRISES LTD	462,028.12	
AECOM CANADA LTD.	193,755.61	
ALFA LAVAL INC.	83,991.04	
ALLAN BROOK NATURE CENTRE SOCIETY	30,000.00	
AQUA-BILITY PROJECTS LTD	94,113.45	
ARC RIDGE LTD	96,944.17	
ASAHI CONTRACTING LTD	35,189.94	
AVENSYS SOLUTIONS INC.	30,904.45	
BC HYDRO	440,786.20	
BDO CANADA LLP	39,690.00	
BELL MOBILITY INC.	72,574.24	
BIOMAXX WASTEWATER SOLUTIONS INC.	61,915.17	
BLACK PRESS GROUP LTD.	56,657.73	
BLUEPOINT CONSTRUCTION LTD	269,453.15	
BYLAND NURSERIES LTD	68,344.50	
CABIN FORESTRY SERVICES LTD.	330,479.10	
CANADIAN ELECTRIC VEHICLES LTD	41,228.32	
CAPITAL H2O SYSTEMS INC.	83,967.45	
CAPRI INSURANCE - CL	384,195.82	
CARO ANALYTICAL SERVICES	31,866.88	
CDW CANADA INC	58,067.37	
CENTRAL OKANAGAN SEARCH & RESCUE	48,077.66	
CIMA CANADA INC.	55,167.53	
CITY OF KELOWNA	4,107,137.09	*
CITY OF WEST KELOWNA	179,150.52	
CLARKE GEOSCIENCE LTD.	29,918.28	
COMMUNITY RECREATIONAL INITIATIVES SOCIETY	35,000.04	
CUMMING CONSTRUCTION LTD	675,592.98	
DELL CANADA INC.	58,711.76	
DISTRICT OF LAKE COUNTRY	343,133.66	
DOBSON ENGINEERING LTD.	29,542.20	
DUKA ENVIRONMENTAL SERVICES LTD	162,651.52	
DUSTYN BAULKHAM CONSULTING INC.	25,200.00	
E-COMM EMERGENCY COMMUNICATIONS FOR	1,041,847.84	
ECOSCAPE ENVIRONMENTAL CONSULTANTS LTD	33,815.25	
ENVIRO WORLD CORPORATION	28,008.75	
ESRI CANADA LTD	48,613.60	
EVOQUA WATER TECHNOLOGIES LTD	39,778.85	
FEDERATION OF CANADIAN MUNICIPALITIES	30,993.15	
FORTIS BC - NATURAL GAS	73,183.68	
FORTISBC - ELECTRICITY	141,888.58	
FP TELESET - FRANCOTYP-POSTALIA CANADA	54,621.82	
FRED SURRIDGE LTD.	34,919.14	
GLOBAL PAYMENTS	58,420.44	
GREENSTEP SOLUTIONS INC.	41,023.88	
GUILLEVIN INTERNATIONAL CIE/CO	78,635.26	
Sub Tota	10,852,092.32	

* Timing of Dispatch and Air Quality Payments - 2017 and 2018 payments all invoiced/paid in 2018.

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2018 Cont'd.

Subtotal Carryforward	10,852,092
HUB FIRE ENGINES & EQUIPMENT LTD	34,297.43
INTERIOR PORTABLE RENTALS LTD	32,004.35
IT BLUEPRINT SOLUTIONS CONSULTING INC	223,483.00
KATIM ENTERPRISES LTD	26,905.56
KELSEY PIPELINES LTD	3,948,438.60
KIMCO CONTROLS LTD	46,059.08
KP TIRECRAFT (1977) LTD	34,840.57
LAKEVIEW MOTORS LP	31,102.40
LORWAL GOLF & TURF SOLUTIONS INC.	27,338.85
MATICHUK HOLDINGS LTD (DBA THE BATTERY DOCTORS)	212,782.24
MDB INSIGHT INC.	71,305.50
METRO MOTORS LTD.	41,244.00
MIKE VAIL TRUCKING LTD	685,649.18
MUNICIPAL MEDIA INC	30,162.11
MURRAY MOTORS PENTICTON LIMITED PARTNERSHIP	80,007.77
NORTH WESTSIDE COMMUNITIES ASSOC.	30,669.50
O.K. ENVIRONMENTAL WASTE SYSTEMS LTD.	605,194.93
OMEGA COMMUNICATIONS LTD	89,643.86
OPUS INTERNATIONAL CONSULTANTS (CANADA)	40,868.10
PETRO-CANADA SUPERPASS	137,081.76
PLANET CLEAN KELOWNA	38,100.79
PUSHOR MITCHELL LLP	28,064.85
R&L CONSTRUCTION LTD	336,132.85
RAMTECH ENVIRONMENTAL PRODUCTS	27,892.15
RECTEC INDUSTRIES INC	73,994.49
RICOH CANADA INC.	65,004.55
RIPSAW CONSTRUCTION LTD.	86,826.82
RITE-WAY FENCING (2000) INC.	180,201.00
RONIN HR INC.	41,497.84
RYAN YOUNG TECHNICAL SERVICES	46,046.00
SIERRA LANDSCAPING LTD	109,772.25
SOCILOGICA TECHNOLOGY LTD.	71,400.00
SPARTAN CONTROLS LTD	154,829.43
STERLING FLEET OUTFITTERS INC.	30,133.49
SU CASA SUSTAINABLE LANDSCAPING LTD.	26,917.02
SUCK IT UP ENVIRONMENTAL LTD	168,327.79
TELUS COMMUNICATIONS (B.C.) INC.	83,292.75
TELUS COMMUNICATIONS INC C/O TELUS SERVICES INC.	79,188.48
THE BC CORPS OF COMMISSIONAIRES	29,851.10
THE DISTRICT OF PEACHLAND	37,490.77
THE INTERIOR PURCHASING OFFICE INC.	102,943.23
URBAN SYSTEMS LTD	221,503.64
VADIM COMPUTER MGMT GROUP	56,456.64
VINCENT DREW	68,357.76
WASTE CONNECTIONS CANADA INC	26,008.30
WASTE MANAGEMENT OF CANADA CORP	156,297.20
WASTE 'N WATER TECH LTD.	31,634.40
WATERHOUSE ENVIRONMENTAL SERVICES	125,803.29
WATERS EDGE ENGINEERING LTD.	29,608.28
WESCO DISTRIBUTION-CANADA LP	66,958.38
YOUNG ANDERSON BARRISTERS & SOLICITORS	47,375.33
TOTAL	**19,929,082**

REGIONAL DISTRICT OF CENTRAL OKANAGAN

SCHEDULE OF PAYMENTS MADE FOR THE PROVISION OF GOODS OR SERVICES - 2018

2	**Consolidated total paid to suppliers who received aggregate payment of $25,000 or less**		
			2,741,305
3	**Total of payments to suppliers for grants and contributions exceeding $25,000**		
	Grants exceeding $25,000:		
	B.C. SPCA	92,000	
	Central Okanagan Community Gardens Society	27,171	
	Friends of Fintry	39,000	
	Okanagan Film Commission	91,500	
	Consolidated total of grants exceeding $25,000		249,671
	Contributions exceeding $25,000:		
	City of West Kelowna	45,256	
	District of Lake Country	55,000	
	City of Kelowna	31,352	
	Okanagan Basin Water Board	2,148,036	
	Okanagan-Kootenay Sterile Insect Release Board	1,495,438	
	Okanagan Regional Library District	304,452	
	Consolidated total of contributions exceeding $25,000		4,079,534
	Consolidated total of all grants and contributions exceeding $25,000		**4,329,205**
4	**Reconciliation**		
	Total per Statement of Revenue and Expenditures		
	Expenditure by Object from Financial Statements	58,529,914	
	Wages & Benefits	(10,933,720)	
	Board Expenses	(21,724)	
	Employee Expenses	(232,508)	
	Amortization	(3,961,742)	
	Fiscal Services	(27,132,574)	
	Other Items (landfill liability, insurance reserve, etc.)	322,310	
	Net for reconciliation		**16,569,956**
	Total of payments exceeding $25,000 (Note: both capital & operating)		19,929,082
	Total of payments $25,000 or less		2,741,305
	Total of grants and contributions exceeding $25,000		4,329,205
	Reconciling items:		
	2017 payables		(5,449,530)
	2018 payables		4,295,715
	2017 prepaids		410,071
	2018 prepaids		(432,133)
	Capital Additions		(7,898,591)
	Variance made up of refunds, government remittances and items that do not get expensed.		(1,355,168)
		Total	**16,569,956**
	Total per Statement of Revenue and Expenditures		**16,569,956**
	Variance		**0**

Prepared pursuant to the Financial Information Regulation, Schedule 1, Section 7 and the Financial Information Act, section 2.